The Mission Covenant Church Holm Glad College

Plan on Use of Capacity Enhancement Grant (2025-26)

Task Area	Major Area(s) of	Implementation Plan	Benefits Anticipated /	Implementati	Resources	Performance	Assessment	Person-in-
	Concern		Teachers' Workload Alleviated	on Schedule	Required	Indicators	Mechanism	charge
Coping with the diverse and special learning needs	1. Guardian Teacher	To employ student counselor assistant to assist counseling and discipline group to handle students with mental health problems. Teachers' workload in handling very difficult students can be lessened.	Teachers' workload of handling students' mental health and well-being problems can be relieved.	From September 2025 to August 2026	\$559,218.00	Able to complete tasks in the following aspects: 1. Prepare teaching materials for the class teacher periods 2. Arrange group activities for students with diversified needs 3. Handle referred students during normal lessons 4. Liaise with outside agents to support school counseling work.	Student counselor assistant performance appraised	LeungTM
Coping with the diverse and special learning needs	3. Training elite students to participate in competitions	To hire outside services to assist teachers in training at students taking part in at least 1 competition in each of the following aspects: Putonghua, Design and Technology, and other subjects.	Teachers' workload in the training work can be relieved AND tutors' experience can be shared to students	From September 2025 to August 2026	\$30,000.00	Students' skills in the subject concerned and the ability in problem solving upgraded and high-order thinking skills enhanced	Number of contests participated AND students' performance assessed AND number of students involved in the training course.	Wong SY