

The Mission Covenant Church Holm Glad College
Plan on Use of Capacity Enhancement Grant (2018-19)

Task Area	Major Area(s) of Concern	Implementation Plan	Benefits Anticipated / Teachers' Workload Alleviated	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Person-in-charge
Coping with the diverse and special learning needs	1. Guardian Teacher	To employ student counselor assistant to assist counseling and discipline group to handle students with behavioral problems. Teachers' workload in handling very difficult students can be lessened.	Teachers' workload of handling students' disciplinary problems can be relieved.	From September 2018 to August 2019	\$458,000.00	Able to complete tasks in the following aspects: 1. Prepare teaching materials for the class teacher periods 2. Arrange group activities for students with diversified needs 3. Handle referred students during normal lessons 4. Liaise with outside agents to support school counseling work.	Student counselor assistant performance appraised PLUS Record of daily log book checked and evaluated	Mr. Lam PF
Coping with the diverse and special learning needs	2. Training elite students to participate in competitions	To hire outside services to assist teachers in training at students taking part in at least 1 competition in each of the following aspects: Putonghua, Design and Technology, and other subjects.	Teachers' workload in the training work can be relieved AND tutors' experience can be shared to students	From September 2018 to August 2019	\$61,500.00	Students' skills in the subject concerned and the ability in problem solving upgraded and high-order thinking skills enhanced	Number of contests participated AND students' performance assessed AND number of students involved in the training course.	Wong SY
Total: \$519,500								